



HATFIELD COMMUNITY FREE SCHOOL ... *for a better future*

Briars Lane, Hatfield, Hertfordshire AL10 8ES

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Principal: Mrs Victoria Hobson Chair of Governors: Mrs Martine Archer

Publication of Executive Pay

In line with section 2.32 of the Academies Financial Handbook

2.32 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August. Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs. In the case of employees who are trustees, their salary and other benefits will also be disclosed in £5k bandings in the trust's financial statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction.

Here at HCFS the academy trust board has clear oversight of executive pay, ensuring pay levels are transparent, proportionate, and justifiable and that this can be evidenced.

Executive pay > £100,000

No employees at HCFS meet this criteria.

University of
Hertfordshire



Hatfield Community Free school Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, parents, volunteers, visitors and contractors to share this commitment.

The HCFS is a company limited by Guarantee Registration number 07648654

26 May 2011.